Item 1- Summary

Howard Park Duncan

Avity Investment Management Inc.

80 Field Point Road

Greenwich, CT 06830

203-629-2800

February 23, 2024

This Brochure Supplement provides information about H. Park Duncan that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Howard Park Duncan is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Date of Birth: May 14, 1968 St. Lawrence University, Canton, NY, B.A. Economics 1991 Stern School of Business, New York University, New York, NY, M.B.A. Finance 1997

Employed with Avity Investment Management Inc. since 2000 Presently President, Treasurer, Chief Compliance Officer and Director of Avity Investment Management Inc. 80 Field Point Road Greenwich, CT 06830

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Duncan has no issue to disclose regarding this item.

Item 4- Other Business Activities

No information is applicable to this Item

Item 5- Additional Compensation

No information is applicable to this Item

Item 6 - Supervision

Mr. Duncan is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the other Principals of the firm. Information on Mr. Duncan's advisory activities can be directed to Edward C. Long, a Principal of the firm, at 203-629-2800.

Item 1- Summary

Edward Charles Long

Avity Investment Management Inc.

80 Field Point Road

Greenwich, CT 06830

203-629-2800

February 23, 2024

This Brochure Supplement provides information about Edward C. Long that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Edward C. Long is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Date of Birth: November 5, 1966 Auburn University, Auburn, AL, B.S. 1989 University of Arizona. Graduate School of Management, Tucson, AZ, M.B.A. 1994

Employed with Avity Investment Management Inc. since 2005 Presently Executive Vice President, Secretary and Director of Avity Investment Management Inc. 80 Field Point Road Greenwich, CT 06830

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Long has no issue to disclose regarding this item.

Item 4- Other Business Activities

No information is applicable to this Item

Item 5- Additional Compensation

No information is applicable to this Item

Item 6 - Supervision

Mr. Long is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the other Principals of the firm. Information on Mr. Long's advisory activities can be directed to H. Park Duncan, President of the firm, at 203-629-2800.

Item 1- Summary

Christopher Dodge Ward

Avity Investment Management Inc.

80 Field Point Road

Greenwich, CT 06830

203-629-2800

February 23, 2024

This Brochure Supplement provides information about Christopher D. Ward that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.

Additional information about Christopher D. Ward is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2- Educational Background and Business Experience

Date of Birth: November 27, 1985 Boston College, Chestnut Hill, MA, B.A. Economics 2008

Employed with Avity Investment Management Inc. since July 2022 Presently VP and Director of Avity Investment Management Inc. 80 Field Point Road Greenwich, CT 06830

GAMCO Investors, Inc. 2015 to 2022 Associate Portfolio Manager

G.research, LLC 2015 to 2022 Registered Representative

Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Ward has no issue to disclose regarding this item.

Item 4- Other Business Activities

No information is applicable to this Item

Item 5- Additional Compensation

No information is applicable to this Item

Item 6 - Supervision

Mr. Ward is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the other Principals of the firm. Information on Mr. Ward's advisory activities can be directed to H. Park Duncan, President of the firm, at 203-629-2800.