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**Item 1- Summary**

**Howard Park Duncan  
Avity Investment Management Inc.**

80 Field Point Road  
Greenwich, CT 06830

203-629-2800

January 6, 2022

**This Brochure Supplement provides information about H. Park Duncan that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.**

**Additional information about Howard Park Duncan is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

**Item 2- Educational Background and Business Experience**

Date of Birth: May 14, 1968

St. Lawrence University, Canton, NY, B.A. Economics 1991

Stern School of Business, New York University, New York, NY, M.B.A. Finance 1997

Employed with Avity Investment Management Inc. since 2000

Presently EVP, Chief Compliance Officer and Director of Avity Investment Management, Inc.

80 Field Point Road  
Greenwich, CT 06830

**Item 3- Disciplinary Information**

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Duncan has no issue to disclose regarding this item.

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**Item 4- Other Business Activities**

No information is applicable to this Item

**Item 5- Additional Compensation**

No information is applicable to this Item

**Item 6 - Supervision**

Mr. Duncan is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the two other Principals of the firm. Information on Mr. Duncan's advisory activities can be directed to Stephen K. Grimm, President of the firm, at 203-629-2800.

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## Item 1- Summary

# Stephen Kirkman Grimm Avity Investment Management Inc.

80 Field Point Road

Greenwich, CT 06830

203-629-2800

January 6, 2022

**This Brochure Supplement provides information about Stephen K. Grimm that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.**

**Additional information about Stephen K. Grimm is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

## Item 2- Educational Background and Business Experience

Date of Birth: May 19, 1957

University of Virginia, Charlottesville, VA. B.A. 1979

Darden School, Univ. of Virginia, Charlottesville, VA. M.B.A. 1983

Employed with Avity Investment Management Inc. since 1991

Presently President, Treasurer and Director of Avity Investment Management, Inc.

80 Field Point Road

Greenwich, CT 06830

## Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Grimm has no issue to disclose regarding this item.

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**Item 4- Other Business Activities**

No information is applicable to this Item

**Item 5- Additional Compensation**

No information is applicable to this Item

**Item 6 - Supervision**

Mr. Grimm is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the two other Principals of the firm. Information on Mr. Grimm's advisory activities can be directed to H. Park Duncan, Chief Compliance Officer of the firm, at 203-629-2800.

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## Item 1- Summary

# Edward Charles Long Avity Investment Management Inc.

80 Field Point Road

Greenwich, CT 06830

203-629-2800

January 6, 2022

**This Brochure Supplement provides information about Edward C. Long that supplements the Avity Investment Management Brochure. You should have received a copy of that Brochure. Please contact Kim Cappelli if you did not receive Avity Investment Management's Brochure or if you have any questions about the contents of this supplement.**

**Additional information about Edward C. Long is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).**

## Item 2- Educational Background and Business Experience

Date of Birth: November 5, 1966

Auburn University, Auburn, AL, B.S. 1989

University of Arizona. Graduate School of Management, Tucson, AZ, M.B.A. 1994

Employed with Avity Investment Management Inc. since 2005

Presently Executive Vice President, Secretary and Director of Avity Investment Management, Inc.

80 Field Point Road

Greenwich, CT 06830

## Item 3- Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. Mr. Long has no issue to disclose regarding this item.

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**Item 4- Other Business Activities**

No information is applicable to this Item

**Item 5- Additional Compensation**

No information is applicable to this Item

**Item 6 - Supervision**

Mr. Long is a Principal and Director of the company and has no supervisor. The advice he provides is monitored by the two other Principals of the firm. Information on Mr. Long's advisory activities can be directed to Stephen K. Grimm, President of the firm, at 203-629-2800.